



**ANNUAL GENERAL MEETING**  
May 10, 2014 3:00 p.m.  
519 Church Street Community Centre

PRESENT: Heather McNaughton, Brian DeMatos, John Wilson, Alana Boltwood, David Foreman, Dwayne Shaw, Davina Hader, Nick Mulé (Chair), Richard Hudler (Minutes), Rob Teixeira, Susan Gapka, Andrew Fraser.

Proxy: Martin Otarola.

**OPENING ITEMS**

1. The meeting was called to order. It was established that we have twelve voting members present and one proxy, constituting a quorum (10).
2. The Agenda, which is fixed, was reviewed.
3. Announcements and/or Preliminary Comments:
  - a. On June 26<sup>th</sup> Mariela Castro is to receive an award for her LGBT work in Cuba at OPSEU Hall. The United Food Workers will be involved and Sid Ryan will be there.
  - b. The Queer Ontario (QO) fifth anniversary celebration, which will include a public forum about sex work, is scheduled for Wednesday, June 24, 2014. There will be a four-member panel. The Labour Council will be participating and requests a QO speaker at their meeting June 5<sup>th</sup> when they will also be seeking donations to help fund the event.
  - c. On June 15<sup>th</sup> there will be a National Day of Action to encourage the Senate to pass bill 279 for Trans Human Rights. QO is encouraged to participate in this event and to update our website regarding this issue.

**STANDARD AGM BUSINESS**

4. Minutes: Brian moved, John seconded approval of the minutes from the May 25, 2013 Annual General Meeting (AGM) which were sent around prior to the meeting. **APPROVED**
5. Proposed Bylaw Revisions: Electronic copies of the proposed bylaw revisions had been sent out prior to the meeting. Alana presented and reviewed the revisions. The Bylaws had been reviewed at four meetings by a Governance Committee which was thanked for their work. Questions were answered. It was noted that there is a need for an archive of minutes which will not be public but where it can be accessed by members. Alana was thanked for her excellent work in leading the Governance Committee on the Bylaws.
6. Motion to adopt: Alana moved, John seconded adoption of the revised Bylaws. Eleven voted in favour and two abstained meeting the 60% required for approval. **APPROVED** See Bylaws: <http://www.scribd.com/doc/223686466>

7. Chair's 2013-2014 Annual Report: See Appendix I. There was also discussion about documents of incorporation which we just learned need some revisions but have not been rejected.
8. Treasurer's Annual 2013-2014 Financials & proposed Budget for 2014-2015: See Appendix II.
9. Non-binding Discussion of the Operations and Affairs of the Organization: We discussed the directory that is currently being put together for Queer Ontario by a student. It is hoped it will be ready by our June Anniversary Event.
10. Motion to adopt the Annual Report: Brian moved/ Alana seconded Approval of the 2013-2014 Annual Report. **MOTION CARRIED**
11. Motion to adopt the Financial Statement: John moved, Heather seconded Approval of the 2013-2014 Financial Statement. **MOTION CARRIED**
12. Motion to adopt the Proposed Budget: Rob moved, Brian seconded Approval of the 2014-2015 Budget. **MOTION CARRIED**

**13. Election for Open Steering and Member-at-Large Positions:**

- a. Alana provided an overview of the Election Process
  - b. Questions about the process were answered
  - c. Presentation of candidate statements:
    - i. Davina Hader made her statement running for the Vice Chair Position;
    - ii. Richard Hudler made his statement running for the Secretary Position;
    - iii. John Wilson made his statement running for the Treasurer Position.
  - d. The vote was held by secret ballot. John and Alana were selected as scrutineers and counted the votes.
  - e. Delivery of Election Results. The ballots were for a "Yes" or "No" vote for each candidate, requiring 50% of the votes plus one to be elected. All three candidates were elected with a sufficient number of "Yes" votes.
- 14.** We reviewed the Annual General Meeting and suggested that the room be booked early for next year.
- 15.** Chairperson's Final Remarks: thank you to everyone for coming and participating and to Alana and John for scrutineering.
- 16.** Adjournment: Susan moved, Andrew seconded a motion to adjourn. The motion was carried with one opposed.

**Queer Ontario  
Annual General Meeting**

**Chairperson's Report**

This Chairperson's Report highlights some of Queer Ontario's accomplishments over the past year encompassing May 2013 to May 2014, areas we need to continue to work on regarding our organizational development and some of our priorities for the coming year.

Beginning with administrative changes, although we are grateful that Ted Thompson was able to step in at a time to cover the secretary role, we unfortunately could not retain him due to other demands in his life. All the same we thank him for his contributions including extensive input regarding revisions to our bylaws. Special thanks are extended to those who have stepped in to help with secretarial work including Brian, Martin and Richard. The latter, has since devised a very streamline and effective way to set up our monthly meeting agendas and corresponding minutes, a model that we are currently using and is working well. Speaking of bylaws, special thanks are extended to our Governance Committee that came out of abeyance to undertake extensive revisions to QO's bylaws along with a well-organized review process with our active members. These bylaws will assist us in undertaking a clear understanding of our governance going forward and are on the agenda for approval at today's AGM. Finally, we also filed documents of incorporation as a non-profit organization with the provincial government that are currently under review.

In the past year, Queer Ontario produced a number of outputs including the Queer Ontario Newsletter, as a communications tool to share with the public the work we are doing as well as a means of attracting people to our work. We also completed a position paper on religion and queers which can be seen on our website. In the fall we hosted a public forum on education in honour of the 10<sup>th</sup> anniversary of the passing of late activist Greg Pavelich. Queer Ontario also undertook a few firsts, when in November we hosted our first fundraiser that was financially successful and in January we held our first formal Volunteer Orientation Night. Both of these experiences indicate a need for us to invest more time in such activities in order to strengthen both Queer Ontario's financial and voluntary resources. Additionally, we continue to be active on ongoing projects such as the Queer Liberation Theory (QLT) Project, which recently decided to extend its post-production period in order to produce a finer feature documentary. This follows a presentation that key members of QLT gave at a York University Symposium on Engaged Scholarship in the fall and a journal article we produced that was just recently accepted for publication, and also plans to potentially release the 'Queer Liberation in the 2010s' pamphlet in the next short while. Finally, the Provincial LGBTQ Resource Directory is a project that is still in progress.

Throughout the past year we have continued to monitor the Bill C-279 issue that would include gender identity in national human rights legislation as well as be recognized in hate crimes laws. This is still under consideration at Senate. We also continue to advocate for the right of all Ontarians in high schools to set up GSAs as stipulated in Bill 13, yet not being fully implemented, as seen through the Christopher Karas case that we are supporting. Additionally, we are public with our stance that Catholic schools should not be funded with our tax dollars and as such we're in communications with representatives of the One School System here in Ontario. Queer Ontario also participated in the national survey on sex work, by contributing our position and ideas.

With much attention to administration and setting off a few trial balloons in the areas of fundraising and volunteer recruitment, my hope is we're in stronger stead to put ourselves out there more to attract new and active members in addition to the highly committed, passionate and overworked activists we currently have. Therefore, more attention to fundraising and attracting and keeping new members will strengthen our base and ensure that a queer liberation voice is not lost in this province.

As I project into the coming year, we will start it off by celebrating a Queer Ontario milestone, in that we will be turning five years old next month. Plans are under way for an event to commemorate this during World Pride, of which the details will be forthcoming, and we hope you'll join us as it will be worth celebrating. Next year will also mark my last in my tenure as Chairperson of Queer Ontario, as in keeping with our bylaws, I will have served two full terms in this position in addition to having been the founder and chair of the group for two years previous to that. Hence, Queer Ontario will be seeking new leadership, with fresh new ideas and a strong commitment to take the organization forward. This will apply not only to those who will come forward to be considered for the position but for many others who I hope will support this individual. To this end, time and attention will be committed to mentoring those interested as well as others to take on active roles and leadership roles in order to keep our important work going.

Thank you for your continued support.

Nick Mulé

Chairperson,

Queer Ontario

## APPENDIX II

### FINANCIAL REPORT – AGM 2013/2014

1. We have maintained three financial accounts during the past year:
  - a. A Chequing Account at Alterna Savings where our day to day transactions take place.
  - b. A Savings Account at Alterna Savings which is specifically earmarked for the Gay Straight Alliance (GSA) Defense Fund.
  - c. A Pay Pal Account where we receive our monthly and other electronic donations and from which some of our electronic payments are made e.g., website internet payments.
2. Spreadsheets were kept for the fiscal year from April 1<sup>st</sup> to March 31<sup>st</sup>.
3. Detailed spreadsheets are available for anyone who wants to look at them.
4. The Budget reflects only the budget for the previous year, actual income and expenses for the previous year, and the budget for the New Year.
5. I would also remind members that the Queer Liberation Theory Project, in which Queer Ontario is a community-based partner on this academic research study, has been financed primarily by four internal research grants from York University for a total amount of \$10,380.00 and those funds did not go through the Queer Ontario books. The QLT Project received an additional \$2,000.00 from the Inside Out/OUT Post-Production Fund but was issued directly to the QLT Project's principal investigator.
6. In terms of the Annual Review of the Books, I suggested last year that we not incur the expense of auditors at this time and simply ask a volunteer from the membership, who has not been involved with the bookkeeping, to review the books at the fiscal year end.
7. I suggest that we repeat that procedure again this year.
8. This involved looking at the books for any discrepancies or clarifications and randomly selecting several income and disbursement entries to see if the receipts and match up with the entries.

9. I wish to thank John Wilson for volunteering to provide this service and who submitted the following report:

10. Budget:

ANNUAL REVIEW OF QUEER ONTARIO  
FINANCIAL RECORDS  
2013/2014 Fiscal Year

I have reviewed the financial records of Queer Ontario (QO) which comprise the spreadsheets, the bank statements, the receipts file, the donations file, the Pay Pal file, the GSA Defense Fund file and the draft Budget.

These documents were provided by the Treasurer of Queer Ontario. I am a member of Queer Ontario and undertook this review as a volunteer who was not involved with the bookkeeping.

My review involved looking at the books for any discrepancies or clarifications and randomly selecting income and disbursement entries to see if the receipts and documents match up with the entries.

In my opinion, the financial records present fairly, in all material aspects, the financial position of Queer Ontario as at March 31, 2014.

John Wilson

## QO PROPOSED BUDGET **April, 2014**

### *Fiscal year April 1 – March 31*

ACCOUNTS	Beginning 13/14	Beginning 14/15
Chequing	2,175.27	1,589.15
Savings (GSA fund) <sup>1</sup>	435.06	435.30
Pay Pal	767.10	1,382.50
<b>TOTAL</b>	<b>3,377.43</b>	<b>3,406.95</b>

INCOME	Budget 13/14	Actual 13/14	Budget 14/15
Donations Chequeing	1,050	1,345.45	450
Donations Pay Pal	0	765.00	550
Workshops	0	0	0
Bank	2	1.07 <sup>2</sup>	1
Grants/projects	0	0	0
Grant seed money	0	0	0
Miscellaneous	100	44.01 <sup>3</sup>	50
<b>TOTAL</b>	<b>1,152</b>	<b>2,155.53</b>	<b>1,051</b>

EXPENSES	Budget 13/14	Actual 13/14	Budget 14/15
Meeting Expenses	200	240.40	50
Office Supplies	100	73.81	50
Printing/Copying	200	176.28	200
Transportation	0	0	0
Postage	200	0	50
Grants	0	0	0
Projects	332	1,256.80	526
Bank	0	8.00	0
Pay Pal Fees		32.84	25
Promotion/Advertising <sup>4</sup>	0	0	0
Web	120	155.76	150
Misc. <sup>5</sup>	0	182.12	0
<b>TOTAL</b>	<b>1152</b>	<b>2,126.01</b>	<b>1051</b>
Less Income	1152	2,155.53	
Balance	0	29.52	

Assets: Table, Megaphone, Snowball mike, Gazebo, Gazebo cart.  
Richard Hudler, Treasurer

<sup>1</sup> These donations are earmarked for the GSA defense fund.

<sup>2</sup> .83 chequeing, .24 savings

<sup>3</sup> P.O. Box & Salon refunds

<sup>4</sup> We spent 295.83 for advertising Pavelich event but that is reflected under "projects."

<sup>5</sup> Incorporation documents.